

# A brighter future

## Our vision, mission and strategy, 2022-2024

### Vision

We want Brighton and Hove to be a city where young people's experience of homelessness is rare, brief and non-recurring.

### Mission

Our mission is to provide a safe space and support young people experiencing homelessness in Brighton and Hove. We will work with them to increase their voice, transform their lives and reach their potential.

### Values

We look for the best in everyone.  
We challenge inequality and prejudice.  
We work together to improve young people's lives.

## Strategy

### We work with young people experiencing homelessness to address their needs now and for their future

- We'll co-produce our support services
- We'll listen and respond to young people's needs
- We'll provide a safe space and support for young people
- We'll develop resources, services and partnership to respond to unmet needs
- We'll ensure our services are accessible and appropriate

### We speak up and speak out for young people experiencing homelessness

- We'll create opportunities for young people to share their experiences and tell their stories
- We'll support young people in getting their voices heard and understood by people who can effect change locally
- We'll identify gaps and seek solutions from our partners
- We'll challenge the stigma which young people experiencing homelessness face, by supporting individuals to handle prejudice and by pursuing systemic change

### We provide flexible and outstanding support

- We'll ensure the credibility and sustainability of the organisation by having effective trustees, staff and volunteers
- We'll increase the diversity of our volunteers and staff, including those with lived experience
- We'll nurture a culture of progression, ensuring continuous professional development
- We'll work with our partners to achieve the best outcomes for young people experiencing homelessness
- We'll maintain a diverse, sustainable fundraising portfolio
- We'll reduce our environmental impact
- We'll be agile, focusing on our mission while adapting to changing circumstances